Constantiakruin
CORAM DEO
story, hope & healing

Advanced programme for Practitioner Supervision

(Facilitated from a pastoral and narrative perspective)

2026

Ignite your passion, spark hope. Be the practitioner you can be.

Programme leader

Dr Elmo Pienaar in conjunction with senior faculty and approved supervisors from different learning communities.

ENTERPRISES
University of Pretoria

CENTRE FOR FAITH & COMMUNITY
FACULTY OF THEOLOGY AND RELIGION AT THE UNIVERSITY OF PRETORIA

Signo Pro
HELPING PRACTITIONERS

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About this document:

In electronic format all links contained in this document can be clicked on.

When the document is printed the relevant links can be located on the web page:

http://coramdeo.co.za/supervision-programme/



1. Introduction

Practitioners are transformation collaborators in the true sense of the word. They represent people who want to practice their art. They are not content with only 'knowing.' They want to be 'doing.'

Practitioners refer to two groups of people. The first group sees themselves in a private-practice or a role in an organisation, church, or school dedicated to their practice. This relates to being remunerated on some level. Almost all helping professions require supervision at any level (up to PhD) and the Coram Deo programme offers exactly that. Do it once formally and then remain in the 'practitioner-collective' at only a nominal fee per year to continually adhere to the requirements that professional associations set.

The second group might not be that interested in asking a fee, but they nevertheless are passionate about what they have learned and commit to doing (practicing) their art in everyday situations. They may well consider setting up a professional practice at some stage and by then they will be ready to embrace the journey.

2. Different learning tracks, topics, commencement

For those interested in registering, the first thing to consider is that prospective members have an option to do the *combined programme* (advised) or *either* the Supervision or CPD aspect of the combined programme. Note that both are annually required by associations and professional bodies.

Supervision meetups take the form of a near weekly schedule while CPD takes the form of attending four weekend online short courses. Supervision classes commence during the first or second week of February on the day mentioned in this document or to be communicated via email and other platforms to registered students.

The practitioner supervision community/students (for Pretoria and online) usually meet on Wednesday mornings 10:00-12:00 (in-person or online) and Wednesday evenings (online). Classes are scheduled to commence 11 February.

It is important to realise that topics for supervision are not cast in stone like in a foundational programme or CPD programme. Since the focus is on practice/doing, topics come from the group and, or, relate to considerations of practice. These may include reviewing basics of narrative practice, scope of practice for pastoral and, or, narrative practitioners, ethics of the professional relationship, managing boundaries and confidentiality. There are however several mini- 'typical topics' and can be changed based on the group dynamic. Past groups have engaged with narratives of aging, working with conflict, coaching narratives, illness narratives. A schedule is provided to registered students.

The CPD section covers four important additional university recognised short courses during the first year of supervision. These are aimed mostly at pastoral narrative therapists although other interesting topics are also dealt with from time to time.

The CPD 2026 topics

- 5-6 March: Mod 1: Medical and psychological discourses
- 29-30 May: Mod 2: Faith in counselling

- 31 Jul-1 Aug: Mod 3: Making meaning with children
- 23-24 October: Storyography (arts in pastoral and narrative practices)

For students coming through the two-year pastoral narrative therapy programme at Coram Deo, the combined programme is seen as the third year of studies and offers the most value. Though, we have found most students choose to do the supervision component over two years.

3. Duration

The supervision programme can be done in a year, but most choose to complete it over two years, and it is also what we suggest. The only implication for adding a second year or even completing in three or more years is that a reregistration fee is charged. Yet simply paying a reregistration fee which can be divided into small monthly payments is a cost-effective way to remain in the practitioner community even after completing the formal requirements. This is important since ongoing supervision is a requirement of most professional associations. Students may want to do this to remain a part of the practitioner-collective on an ongoing basis, using it as a peer-practitioner support structure under mentorship of senior practitioners at Coram Deo.

4. Requirements and benefits

- 45 hours role/counselling required conversations (Coram Deo does not offer the clients but do work towards creating opportunities throughout the year);
- 10 one on one supervision meetings with postgraduated or otherwise approved mentors/counsellors. There is some scope to use a supervisor not on our list if they agree to some terms and conditions. Three of the ten sessions should be with Dr Jo Viljoen (coramdeo.co.za/jo-viljoen);
- Be part of a peer learning community that encourages you on your practitioner journey and meets between 18-22 times during the year (in-person or online);
- A file is compiled which becomes your portfolio, may be moderated by the University of Pretoria, that contains transcripts of several counselling sessions and supervisor feedback. A video recording of a few minutes is encouraged of one of the sessions (of you, not the client which often leads to discussions of identity, empathy and more);
- Recognition by the University of Pretoria;
- Facilitated from a narrative perspective;
- Allowing for spirituality or faith-based conversations where your views are respected;
- A community that speaks to the inherent loneliness of leaders and other professional roles;
- Becoming more mindful about what makes you a better and balanced practitioner;
- Offers a reflective learning space for challenges practitioners might experience;
- Recognised by relevant professional associations;
- Access to the supervision community after the formal programme at a reduced fee in order fulfil requirements that your profession might set for ongoing supervision.

5. Finances

(Note bank details in different section)

5.1. Payment options

Easy payment options are available especially if deciding to complete the programme over two years.

5.2. Cost of tuition

An initiation fee (registration fee) is payable with registration which is part of the full deposit payable by the end of January. The full deposit is already part of full cost of tuition. More on initiation/registration fees.

5.2.1. Registration fees

An initiation/ registration fee is payable when filling out the registration form and is part of the full deposit to be settled by the end of January. In some instances, if registration takes place close to commencement, students must pay the full deposit without deducting the registration fee. Alternative arrangements can be requested by reaching out to finances@coramdeo.co.za but go through the normal process of registration.

In situations where the student does not yet know which programme they want to undertake (see below) the non-refundable registration fee is R420. The options include the 'combined practitioner programme,' or to do either the Supervision or CPD separate (the two sections of the combined practitioner programme). Note that not only is it more cost-effective in the year of enrolment to do the combined programme, student fees are also set and will not increase with consecutive years up to three years. When enrolling for one, then the other, both programmes are subject to at least inflation. There are also other value added benefits to the combined programme and synergy between them.

Fill out this form if you are still **undecided** and use the indicated payment reference on the link: https://forms.gle/h5Z7eQT7mMHn1JqR8 You will then still need to register for the specific option by the end of January. For existing Coram Deo students or Alumni we strongly suggest the Combined Programme.

(registration fees continued)

For those who have decided, use the following as registration amount for the particular option.

The **combined programme** registration fee	R415
The **supervision separate** registration fee	R410
The **CPD (continued learning**) registration fee + remainder of deposit	R810

5.2.2. Full deposit

Once the registration fee is paid it can be deducted from the larger non-refundable specific deposit (see table below). Students who register closer to commencement must pay the specific deposit below (in which the registration fee would then be included).

It simplifies the process to pay the full deposit right from the registration. For registration close to commencement, full deposit payment is the norm, payable by the end of January. Deposits are non-refundable but can be transferable in the same year to another student or another programme but cannot be carried over.

For enrolees who then do not continue, the non-refundable deposit is treated internally as a donation towards our advocacy and counselling work in respect of addressing matters of abuse, dependency, trauma and more.

This amount can then be deducted from your tax obligation when we issue, on your request, an Article 18A tax deduction certificate.

5.2.3. Table of tuition costs

To simplify the financial data, the first two tables are based on our suggestion to complete either the combined programme or supervision programme over two years. The CPD programme (green column) must generally be completed in one year, but some exceptions can be made. For the red (combined practitioner programme) or the blue (supervision), the fee includes the second year's registration fee. Committing to two years makes the combined programme quite cost effective. If at some point early on you see you will be able to do it in one year and have the financial means to settle the total, reach out to finances@coramdeo.co.za for settlement calculations. Note that these fees are subject to payment via debit order to commence in February and set up automatically to stop after the specified months.

	Combined programme (Supervision and CPD short courses)	**Supervision separate (i.e., excluding CPD)**	**CPD separate (i.e, excluding supervision. 4 x 12 hrs accredited short course.)**
Tuition cost	One-year completion, for reference purposes: 16,890 Two-year completion (which ads the registration fee for the second year): R18,640 Full deposit: R2,155 (settled end of January) Of which at least an initiation fee payable with registration: R415 When subtracting the full deposit amount, the monthly payment over the two years (22 months): R750 / month	One-year completion, for reference purposes: R11,640 Two-year completion (which ads the registration fee for the second year): R13,960 Full deposit: R1,750 (settled end of January) Of which at least an initiation fee payable with registration: R410 When subtracting the full deposit amount the monthly payment over the two years (22 months): R555 / month	The CPD series taken separate requires a full deposit which is also the initiation fee (but it is already part of the total cost of tuition): Full deposit: R821 Total cost: R5,470 Students must complete the CPD track in one year. Training missed can be attended via recordings. Monthly payment after substracting full deposit devided into 10 installments: R465
Tuition debit order	Easy debit order payment is set up via Debicheck so that either of us can stop the deduction. Use this form **here**. For the form, use the specified amounts from the columns below for your selection. You can also choose the commencement date. But please pay the registration and full deposit separate from the tuition debit order.		
Other benefits	Can do the Narrative Therapy Introduction course at a discount rate of R450. Two (2) free additional online self-paced short courses when made available (in the same year) Redo three (3) PNT modules of choice free.	Can do the Narrative Therapy Introduction course at a discount rate of R900. Do CPD modules at reduced rates of R1540 instead of the public price of R1940. Redo two (2) PNT modules of choice free.	Can do the Narrative Therapy Introduction course at a discount rate of R900. Two (2) free additional online self-paced short courses when made available. Doing the CPD series entails significant saves compared to doing modules individually (See note below).

	Discount on any other PNT modules. Attend Coram Care for free (Care for the care-giver) – Online Thursday mornings First Eagle-of-Hope pin at R50. But then any additional pins (meant to be given away by you if you see someone needs hope) near to cost (determined by batch ordered). More here. The CPD component of the Combined Programmes costs less that doing the CPD series separate. Discounted rates for one-on-one supervision sessions after first completion.		However, enrolling for the Combined Programme brings the CPD series costs down even more)

Note – CPD tuition: Students enrolled for supervision (as separate) still receive discount on single CPD short course enrolment however certification fees are an additional cost. For the course itself they will pay R1540 instead of the public fee of R1,940 per course. Certification fees at the university ranges from R400-R800 per certificate. But enrolling for any of the full programmes (the combined practitioner programme) involve significant savings during the programme and special pricing benefits after completion, and the university certificates are included (subject to assignment submission).

5.3. Special benefits after completion of any full programme

(Full programmes include Pastoral Narrative Therapy course, Combined Practitioner Programme, Full CPD series, Supervision programme as separate track)

The following special community rates (Community Based Offers) are only available to students who **completed any of the programmes in full**. The offer is a type of community membership aimed at lifelong practitioner support in Coram Deo as a community of knowledge and practice. It helps students fulfil industry requirements while helping Cora Deo with financial sustainability as an NPC organisation.

So, **after** each programme students can do the **entire programme** again, and again, and again for a low 'community membership rate.' The programmes are also revised and new material added, so this reduced membership will allow students to stay up to date, continue to learn and get support as a practitioner. In addition, members also get to attend third-party training from trusted lecturers who offer additional courses at reduced rates. Note than membership requires authorisation of monthly contributions via our DebiCheck bank platform.

Completing your selected programme in full unlocks the following special community based memberships.

CBO Option A	CBO Option B	CBO Option C	CBO Option D
After Combined Practitioner programme	After Supervision certification	After CPD certification	After Pastoral Narrative Therapy (PNT)*
R3,734 annually, or	R2,946 annually, or	R2,021 annually, or	na
R311 per month	R246 per month	R168 per month	R500 per month Seeds-of-Hope donation (Tier 3) Value: Redo the entire programme or any module). Other benefits not listed for being a Seeds of Hope contributor.

* For students who completed the two-year Pastoral Narrative Therapy programme, if they sign up to be a Seeds-of-Hope contributing member at R500 per month they can redo any of the modules of the Pastoral Narrative Therapy programme (or the entire programme) for as many years as their donation remains intact.

What's more is that since it is a donation the total annual contribution can be subtracted from your tax obligation every year. What's more is, if you have already completed the Combined Programme after PNT it means that you can literally attend any and all formal courses for no more than R811 per month in addition to access to earlier versions of courses dating back to 2018, all fully tax deductible. You basically have all courses *carte blanche*, and you likely meet all industry requirements from associations and professional bodies.

6. Accountability organisations

Please note that ongoing supervision and life-long learning are often requirements in the helping professions and assumed and promoted by accountability organisations. That is why Coram Deo created memberships to, in a cost-effective way (after first completion of the programme) allow practitioners to continue be part of a community and fulfil industry requirements. But since you will be working with the public early on you should register as soon as possible.

Accountability bodies fulfil an important role in all helping professions. CPD points are only valid from date of successful registration at such bodies. Historically, for various reasons, we have advanced two such organisations.

If students are going to work only in the pastoral space then CPSC is important (the Council for Pastoral and Spiritual Counsellors). For narrative practitioners (but not excluding pastoral practitioners) SignoPro is important and is the only accountability organisation where narrative practitioners can register. In many ways they are complimentary. At SignoPro you will receive an initial practitioner number (which is necessary since as part of your supervision you will work with the public), an email (if requested), a webpage on which you can add your detail (if requested) and be included in the membership database where the public or supervision clients can verify you.

It is also important for students to register with an accountability body such as CPSC and SignoPro when doing supervision for points (supervision and CPD points) to count from day one. Registration with SignoPro (for Coram Deo students) is straight forward and we suggest students to join at either RC4 or 5.

- For Signo Professional Association, register from this link: https://tinyurl.com/SignoProMembership (Suggested current RC4, see document)
- For CPSC please reach out to their administrative office to register as an affiliate (admin@cpsc.org.za)

Please note that these organisations have nothing to do with Coram Deo as such. They are different stakeholders in the industry.

7. Bank details

For Coram Deo programmes: Please contact Coram Deo Constantiakruin for banking details.

Situation 1: Have not decided on a programme:

Pay registration fee of R420 and use as reference RE3+last name+initials
Send proof of payment to registrations-3rd@coramdeo.co.za (thereafter in future finances@coramdeo.co.za)

Situation 2: Have decided on a programme:

For the combined programme:
COP26+last name+initials (See deposit above but subtract registration fee if paid already
Send proof of payment to registrations-cot@coramdeo.co.za (thereafter in future finances@coramdeo.co.za)
Use specified initiation fee or full deposit as referred to in this document.

For only supervision:
SUP26+last name+initials (See deposit above but subtract registration fee if paid already
Send proof of payment to registrations-sup@coramdeo.co.za (thereafter in future finances@coramdeo.co.za)
Use specified initiation fee or full deposit as referred to in this document.

CPD only:
CPD26+last name+initials (See deposit above but subtract registration fee if paid already
Send proof of payment to registrations-cpd@coramdeo.co.za (thereafter in future finances@coramdeo.co.za)
Use specified initiation fee or full deposit as referred to in this document.

8. Registration forms

The following is also available on the website: https://coramdeo.co.za/supervision-programme/

Registration for the combined practitioner programme: https://forms.gle/zKGg9ePXRdA8D7GL8
Registration for supervision only, here: https://forms.gle/A8hfG1Vew9nPs8VR7
Registration for CPD only, here: https://forms.gle/TuEaXUA7YdXdLP3W7
Notice of registration (Only if undecided about programme): https://forms.gle/h5Z7eQT7mMHn1JqR8

Send proof of payment to the correct registration email as indicated above.

9. Communication and learning platform

Prospective students are most welcome to join the interactive prospective student group for the supervision journey where they can ask questions, and we can tag some supervision students to relate their experiences.

https://narrativeacademy.co/prospective-students/

I'm looking forward to personally connect with you on the practitioner journey and along with other competent senior pastoral narrative therapists to support and collaborate on your journey.

Once you've registered you can also join the respective learning groups for Supervision and, or, CPD. Further instruction will follow in the month prior to commencement.

10. Commencement

Students will be introduced to supervisors during February, although they can be guided to commence even before that. Thereafter the group will meet for between 18-22 sessions during the year on either a Wednesday morning, Wednesday evening (in Pretoria or simultaneously online), or Tuesday evening in Roodepoort. The individual sessions with supervisors will take place during the year by arrangement between the student and supervisors they choose.

Enrolled supervision students will receive a document pack with forms they need (such as for client intake, reflection and more).

11. Further inquiries

General inquiries: info@coramdeo.co.za
After registration: students@coramdeo.co.za
Finances: finances@coramdeo.co.za
Specific programme inquiries: elmo.pienaar@coramdeo.co.za

I'd be happy to discuss your options with you, but we will also create opportunities to do so.

Kind regards

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